Sample Interview Questions

Universal Questions

1. What attracted you to this position?
2. How has your training prepared you for this position?
3. What part of this position will be the most challenging to you?
4. What do you consider your greatest strengths?
5. What are your research interests?
6. What are your career goals?
7. What do you expect from your faculty mentor?
8. What kind of professional development opportunities interest you?

Behavioral Questions

1. What motivates you?
2. Describe your preferred leadership style and why it is appealing to you.
3. How much autonomy do you prefer in a work setting?
4. Tell me about your experience working in a team and how you contributed to that effort.
5. Describe a challenge you have had in your training and how you overcame it.
6. How would you deal with a graduate student’s poor performance?
7. If you were experiencing conflict with a colleague/peer, how would you handle it?
8. Provide an example of how you have dealt with disappointment in your career?