Advanced Leadership Training for Mid-Career Faculty
2014 Course Schedule

Herberman Conference Center
2nd Floor, UPMC Cancer Pavilion
Room 202A

Thursday, March 6, 2014

8:00 AM – 8:30 AM  Registration and Continental Breakfast

8:30 AM – 8:45 AM  Introduction and Program Overview

8:45 AM – 12:15 PM  Identifying Your Leadership Goals:
  ➢ Shared Leadership – What and Why
  ➢ Leadership 360
  ➢ Strengths Based Leadership

  Break from 10:00 AM – 10:15 AM

12:15 PM – 1:00 PM  Lunch Room 201A/B

1:00 PM – 4:00 PM  Shared Leadership Frameworks and Practices
  ➢ The Shift from Reactive to Proactive Orientation
  ➢ Asset vs. Deficit Thinking

  Break from 2:45 PM – 3:00 PM

  ➢ Leadership Wake

4:00 PM – 4:15 PM  Break

4:15 PM – 5:30 PM  Shared Leadership Tool
  ➢ Structural Tension

All sessions from 8:30 AM to 5:30 PM facilitated by:
John C. Porcari, Founder and Managing Member of JPorcari & Associates, LLC
Friday, March 7, 2014

8:00 AM – 8:30 AM  Continental Breakfast

8:30 AM – 12:15 PM  Communicating for Results: Negotiation Effectiveness
  - Conflict Management
  - Negotiation

Facilitator: Andrea Schneider, JD
Professor of Law
Marquette University

Break from 10:00 AM – 10:15 AM

12:15 PM – 1:00 PM  Lunch
201A/B

1:00 PM – 2:45 PM  How Leaders Advance in an Academic Culture
  - Leadership Traits
  - Value of Diversity in an Organization
  - Unconscious Bias Gender Implications

Facilitator: Arthur H. Rubenstein, MBBCH
Professor of Medicine
Past Dean, Perelman School of Medicine
University of Pennsylvania

2:45 PM – 3:00 PM  Closing